



# Lead the Way

## FoodAbility Program Highlights

[foodability.ca](http://foodability.ca)

### What is FoodAbility?

Food Processing Skills Canada welcomes you to **FoodAbility**, a groundbreaking program dedicated to bridging the gap between individuals with disabilities and hiring businesses in Canada's food and beverage manufacturing and value chain.

FoodAbility will work to support a new approach to inclusivity creating partnerships and opportunities that empower everyone involved. Our goal is to see a diverse and inclusive food sector that embraces the abilities of all individuals and demonstrates the benefits these opportunities bring to your business, your team and your bottom line. **We see the Ability and the Opportunity...**

**DID YOU KNOW** **72%** higher retention rate among people with disabilities  
**THAT INCLUSION IMPROVES BUSINESS?** **92%** of consumers favour companies that hire people with disabilities

### Who This Program is For

- ✓ **Employers** Business owners, managers and decision-makers in the food and beverage industry and value chain.
- ✓ **HR Professionals** Individuals responsible for hiring, onboarding, and team management.
- ✓ **Industry Associations** eager to support inclusive initiatives and support their members.
- ✓ **Employee Teams** motivated in wanting to learn how to support co-workers .
- ✓ **The Disability Community** by introducing grassroots agencies to welcoming employers.
- ✓ **Social Enterprise** that champion inclusive employment.
- ✓ **Individuals with Disabilities** looking for meaningful employment and career opportunities in the food and beverage industry..

[Apply Now](#)

### What's Included



#### **\$15,000 Value at NO COST**

Programs, courses, workshops, webinars, resources and tools at no cost to participants.



#### **Employer & HR Programming**

Increased awareness through 18 online courses, with micro credentials, workshops, webinars, industry recognition, resources, toolkits and organizational support.



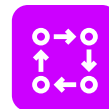
#### **Employee Teams Training**

15 online courses with micro credentials to enlighten coworkers on effective ways to support their colleagues with disabilities, fostering a more inclusive work environment.



#### **Community Partners & Clients**

11 online courses for agency clients, Train the Trainer support for agency personnel, facilitated introductions to employers and a toolkit outlining job roles and industry career paths.



#### **Workshops & Events**

Join us across Canada for the FoodAbility National Tour 2024! These Employer only Disability Inclusion Workshops are FREE.



#### **Inclusivity Meter Survey**

How can the industry more effectively recruit and retain productive team members from this important labour supply? Help us learn how.



**Disability doesn't make you exceptional but questioning what you think you know about it does.**

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